

BENEFIT PLAN Health, Dental, Retirement, and More

In the competition for talent, employee group benefits are one of the most important factors in attracting and retaining employees.

From the owner-operator to our largest employers, FNMPC Advisory Centre has partnered with ICBA to offer you fantastic options on group benefits. We have a custom benefit solution for your every need – and we stand behind it."

Get the great group health, dental and retirement benefits you and your employees deserve — at competitive rates.

Through the FNMPC Advisory Centre Benefit Plan, you'll get the best value for your money, while not compromising on taking good care of your workers and their families.

Our partner, the ICBA team, has over 60 professionals, and provides knowledgeable and informed group benefit packages specific to you and your organization. Located in Surrey, Prince George and Calgary, our partnership is focused on ensuring clients get the best plan design and pricing in the market and that their employees have an exceptional customer experience.

You can create the environment to maintain and attract great people, ensure they're properly taken care of, and - buying benefits through this partnership - support FNMPC's continued work for its membership.

About the FNMPC Advisory Centre

- » Revenue generating arm of the First Nations Major Projects Coalition
- » 100% First Nation-owned
- » Net revenues are used to fund programs and services used to assist FNMPC First Nation members across Canada in making informed business decisions

About ICBA Benefits

- » Administers employee benefit plans for more than 150,000 people
- » One of the largest independent providers of employee benefits in Canada
- » Clients range from owner-operators to multi-thousand employee groups
- » 4,000+ member companies and clients

Workplace Wellness Program

FNMPC Advisory Centre and ICBA's Workplace Wellness Program can help you create lasting workplace culture change, with benefits for both employers and employees. Mental health, physical fitness, and inclusive and respectful workplaces help employees bring their best selves to work every day.

Free Consultations

Our team of experts can review your current employee benefits program and recommend improvements, including:

- » Current and future cost containment
- » Comprehensiveness of coverage
- » Employee satisfaction
- » Employer liability and tax issues

Contact sales@icbabenefits.ca to get started.

Grow Your Business

- » Protection from High Claims
- » Fully Customizable Plans
- » Third-Party Administration
- » Negotiating Power and Expert Advice Retirement Plans for Employees and Owners

Need a group benefit or retirement plan? FNMPC Advisory Centre and ICBA Benefits have cost-effective options.

Already have a benefit plan?

We review the performance of your current plan to find better coverage and cost savings.

*There is no obligation



Contact ICBA Benefits at 604-901-1059 or <u>sales@icbabenefits.ca</u> for a free consultation or more information on how our health benefit plans can grow your business.